# Equity at the Local Level: Early COVID-19 Response in California School Districts

11:00am-12:00pm Thursday, June 11, 2020

Moderated by Heather Hough, Executive Director, PACE

@edpolicyinca
@PivotLearning





## **Panelists**



Nadya Chinoy Dabby Chief Growth Officer, Pivot Learning



Priyanka Kaura
Senior Research Associate
Pivot Learning



Hannah Melnicoe Senior Program Manager Pivot Learning



Dr. Michelle Rodriguez
Superintendent
PVUSD



**Dr. Marcy Guthrie**Superintendent *MLUSD* 



**Dr. Ed Manansala**Superintendent

EDCOE



## Today's Agenda

- Promising Practices from Pajaro Valley USD
- Promising Practices from Mother Lode USD
- Speaker Panel
- Audience Q&A



## Logistical notes

- Please type your questions & comments into the Q&A box
  - You can vote on others' entries, which will determine which questions get answered first
- Slides and links to resources can be found on the PACE event page: <a href="https://edpolicyinca.org/events/equity-local-level">https://edpolicyinca.org/events/equity-local-level</a>
- The video recording from this webinar will be posted online early next week



# Priyanka Kaura

Senior Research Associate Pivot Learning



## About Pajaro Valley USD

- Located 1 hour south of San Jose, in rural Santa Cruz County
- Over 20,000 students

**Table 1.** Percentage of Pajaro Valley Unified School District vs California Students by Support Type

	PVUSD*	California
Receiving free and reduced-price meals	774	59⁵
English learners	426	19 <sup>9</sup>
Spanish-speaking	407	1710
Mixteco bajo-speaking	28	Unlisted <sup>11</sup>
Experiencing homelessness or housing insecurity	14 <sup>12</sup>	4 <sup>13</sup>

<sup>\*</sup> PVUSD is located in rural Santa Cruz County. The district serves over 20,000 students.

The most important thing for me is to develop policies, procedures, and processes with an equity lens in mind. If we don't develop those policies with an equity lens in mind, we inadvertently create inequity, then scramble to address it."

SUPERINTENDENT MICHELLE RODRIGUEZ

# Early planning and mobilizing existing resources facilitated a quick start of distance learning

- 1 week to begin distance learning
- First communication about COVID-19 was in January 2020
- District already had chrome books for each student and 250 hotspots
- Acquired 750 more hotspots, then distributed all devices quickly
- Initial distribution: grades 3-12, then expanded to all
- Initial expectation: 5 hours of instruction/day

# Multilingual family outreach has been a long-term equity focus

- Diverse and inclusive outreach
- Outgoing communication nearly doubled in first 3 weeks
- Information on website, Facebook and Twitter in multiple languages
- Phone calls in multiple languages, sometimes using Language Line
- Bilingual teachers and staff were instrumental
- Tech support services: drive-in and phone

# Community partnerships and distributed staff engagement are central to COVID-19 response

- Partnership with Salud Para La Gente helped distribute public health information in Mixteco bajo
- Migrant Education Department and Parent engagement groups were crucial in reaching families in their home language
- Two-tier system engages district, school admin and teachers to identify and reach nonparticipating students
  - Tier 1: Tech department provides data to each school
  - Tier 2: Teachers, administrators and counselors

### Lessons Learned

 Navigating a widespread shift in instruction with an equity mindset at the outset of the public health crisis better enabled the district to reach all students

 Facilitating communication in every home language is feasible with the help of community partners, and essential to keeping students and their families engaged in virtual learning

## Hannah Melnicoe

Senior Program Manager Pivot Learning



### About MLUSD

- Located in El Dorado
   County, halfway between
   Sacramento and Lake
   Tahoe
- Approximately 1,000 students

**Table 1.** Percentage of Mother Lode Union School District versus California Students by Support Type

	MLUSD*	California
Receiving free and reduced-price meals	59³	594
English learners	14 <sup>5</sup>	19 <sup>6</sup>
Experiencing homelessness or housing insecurity	87	48

<sup>\*</sup> MLUSD is located in Placerville, CA, in El Dorado County. The district serves approximately 1,000 students<sup>9</sup> in grades K–8.

## Collaborative Spirit Lays the Groundwork

History of collaboration and positive relationships

"We worked through those memorandums of understanding [to plan for distance learning], and have agreed that it's so important to work together. This is an unprecedented time."

-Superintendent Marcy Guthrie

# Reaching as Many Students as Possible While Considering Equity Implications: Food and Devices

- ~200 meals per day on average (~20% of students in district)
  - Includes delivery to students in remote, rural mobile home community
- Chromebooks for ~770 students (~75% of students in district)

"People who live in the hills have a lot of pride, which is a really positive thing. That means that if there is a need, they don't want to take [a Chromebook, hotspot, meal] if someone needs it more than they do. And so what we've tried to convey is that we have Chromebooks for everyone in the district."

-Superintendent Marcy Guthrie

# Reaching as Many Students as Possible While Considering Equity Implications: Tech Platforms

"First, we established what is the most accessible [distance learning] platform. We started thinking about our most vulnerable students."

- -Dr. Sadie Hedegard
- Google Classroom is the district's primary platform: it allows for the addition of co-teachers, inc. special education teachers or counselors, to ensure that educators can coordinate to incorporate principles of universal design for learning and apply multiple modalities
  - Plus supplementary video conferences for students with disabilities
- Google Sheets and online intervention programs to track and document services received by students with disabilities

## Data & Looking Ahead

- District tracked which students are not logging in; teachers + district administrators will follow up
- Teachers monitored which students were participating online, their level of engagement and learning, and whether students were completing assignments
- Fall 2020: Plans in development as of May 2020
  - Could include blended learning
  - Survey to families in May 2020

### Lessons Learned

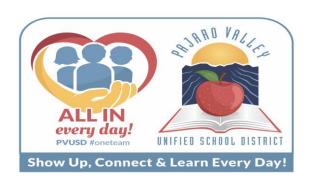
- Collaborative relationships between administrators, teachers, district staff, and county offices of education can facilitate transitions during times of crisis and these relationships can be built
- Planning for equity is possible even in the midst of a crisis

## Michelle Rodriguez

Superintendent Pajaro Valley USD







# PVUSD Student Centered Access and Equity During COVOD-19

**PACE and Pivot Learning June 11, 2020** 



#### CREATING EDUCATIONAL EQUITY FOR THE STUDENTS, FAMILIES AND COMMUNITY WE SERVE



20,106 66% 81% 14% 16% **STUDENTS** 

ENGLISH LEARNERS

IN POVERTY

**EDUCATION** 

PERMANENT HOUSING

**STUDENTS** 

**EMPLOYEES** 

Show Up, Connect & Learn Every Day!

**RESOURCE** 

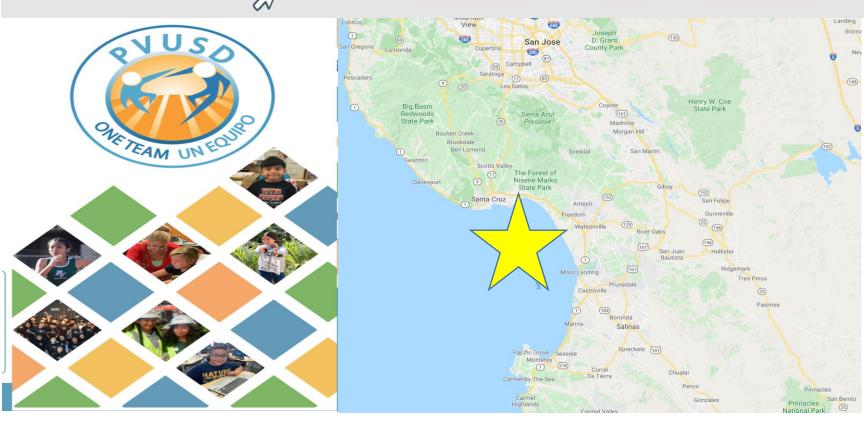
LINKS

PVUSD.NET

ASK DR. RODRIGUEZ

COVID-19

PARENT RESOURCES





## All Staff Focused on Nurturing the Whole Child

Assure that all students have equitable access to

resources and supports to promote success and

guarantee that "All Means All".

PVUSD's established Target for **Student Success** underscores the alignment of programs, services and relationships that seek to improve the cognitive, social, emotional and physical well-being of the whole child—allowed staff to effectively transition to distance learning within only one week.



Empowerment

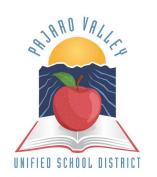
Grow every day to become stronger and

more confident to take ownership of who

we are now and who we want to become

Take calculated and creative risks and reflect on our

words and actions to positively impact our students.



# Begin with an Equity Mindset Coupled with an Innovation Framework



Districts must design programs with their most vulnerable students in mind when beginning the planning process

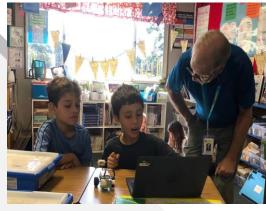
**Inspire**—Motivate people to search for new solutions

Inquire—Observe, Interview, Research, Analyze Data

**Define**—Slow ourselves down to understand the problem, draft hypotheses

Implement—Imagine new possibilities, pilot new solutions

Reorient, Iterate, Scale— Measure, evaluate and communicate outcomes









District partnerships expand capacity to make meaningful connections, provide unique learning opportunities and affirm student, family and community strengths

## Leverage the Ecosystem of **Community Partners**



#### COMMUNITY **PARTNER ECOSYSTEM**

Direct services to students and families





































































# Facilitate 360\* and Multi-lingual Communication as a Long Term Equity Focus



Districts that expand their messaging beyond English and through multiple partners can reach and provide timely resources to their most vulnerable families and broader community:

- COVID-19 Website Tab
- Letters to the Community and Staff
- Ask Dr. Rodriguez Weekly FAQs
- Informational Videos
- Social Media Presence—Facebook, Twitter, Instagram and YouTube
- Radio, Television and Print Media
- Email, Text Messages and Robocalls
- Press Releases
- Parent Resource Tab



Home / Departments / Superintendent's Office / Welcome to PVUSD

#### SUPERINTENDENT'S OFFICE

Welcome to PVUSD

COVID-19 Info

Communication: Press Releases, Videos

Conversations with the Superintendent

Ask Dr. Rodriguez Pregúntele a la Dra. Rodriguez

> <u>Link to Form</u> <u>Enlace al Formulario</u>

Edition #1, Week of April 6
Edition #2, Week of April 13
Edition #3, Week of April 20
Edition #4, Week of April 27
Edition #5, Week of May 4
Edition #6, Week of May 11
Edition #7, Week of May 18

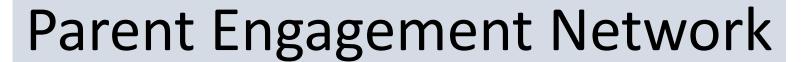
#### Welcome to PVUSD

#### DR. MICHELLE RODRIGUEZ, SUPERINTENDENT

Welcome back to the 2019-2020 school year! Due to your hard work and commitment to PVUSD and our students, we are receiving national recognition for our collective work. We are one of 16 California School Districts and the first in the County to become a member of the League of Innovative Schools. We have been identified by the Carnegie Foundation as a high leverage pilot to scale model of our Systematic Instruction in Phonological Awareness, Phonics and Sight Words (SIPPS) initiative. We have been selected by Stanford University as a promising practice model for the Latino Youth Film Institute. We are one of five districts in the nation to be chosen to pilot the MAP Accelerator through Khan Academy and NWEA. We have been selected to be on Tony Thurmond's transition teams to develop state-wide educational priorities. The education community and supporting agencies see the value in our innovative programs, evidence-based practices, and dedication to meaningful, healthy and safe learning environments.

I am truly impressed by the significant accomplishments of this







Purpose: to provide a venue for collaboration and alignment between departments involved in parent and family engagement and the systems they support

Systems:	
Website Development	Best resource for PVSUD parents and community What do parents need to see and access?
The Parent Experience	PVUSD looks at the parent experience in different settings and shifts practices as necessary to meet the needs of those we serve.
LCAP Involvement	PVUSD Parent input in our LCAP process is key to inform our annual plan.



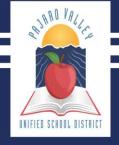
# Facilitate 360\* and Multi-lingual Communication and Support as a Long-Term Equity Focus





831 786-2493

LÍNEA DE APOYO TÉCNICO PARA FAMILIAS/ESTUDIANTES



**TEACHER TECH HOTLINE** 

831 786-2492

WE ARE READY TO SUPPORT YOU THROUGH DISTANCE LEARNING

**PVUSD.NET** 

ESTAMOS LISTOS PARA APOYARLES DURANTE EL APRENDIZAJE A DISTANCIA

#### Chromebook Repair or Replacement

Be sure to call Student Support Tech line, 786-2493, *before* you use this service!



#### Chromebook: Reparación o Reemplazo

¡Asegúrate de llamar a la línea de asistencia técnica para estudiantes, **786-2493**, antes de usar este servicio! TUESDAYS & THURSDAYS 10 AM - 12 PM

District Office Main entrance (by HR Dept) drive through services stay in your car - stay safe

Students grades 2-12 who still need to get their CB for distance learning can pick up during this time at this location

#### LOS MARTES Y JUEVES 10 AM - 12 PM

Oficina de Distrito, por entrada principal (cerca al dpto de Recursos Humanos) servicio de ventanilla quédese en su automóvil manténgase seguro

Los estudiantes en grados 2 a 12 que aún necesitan obtener su CB para el aprendizaje a distancia pueden obtenerlo a estas horas en este lugar

# Facilitate 360\* and Multi-lingual Communication and Support as a Long-Term Equity Focus



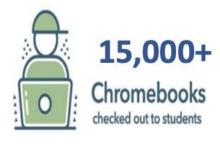


100% with access to a device

Internet connectivity on the rise











2,481
Teacher DL
Coaching
Sessions





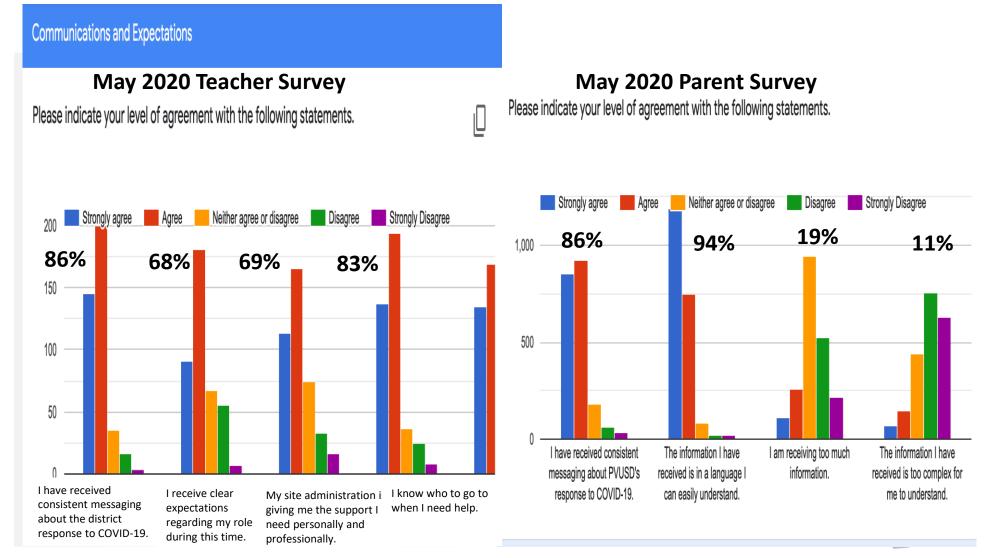


**Totals from March 27-May 29** 



# Facilitate 360\* and Multi-lingual Communication and Support







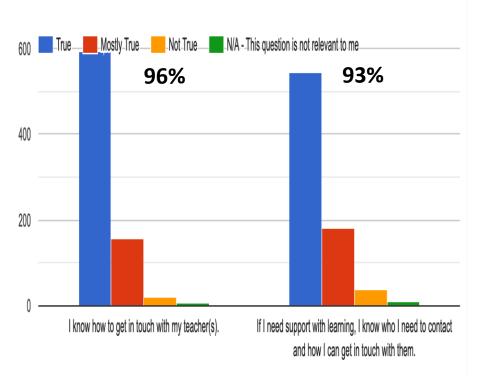
# Facilitate 360\* and Multi-lingual Communication and Support



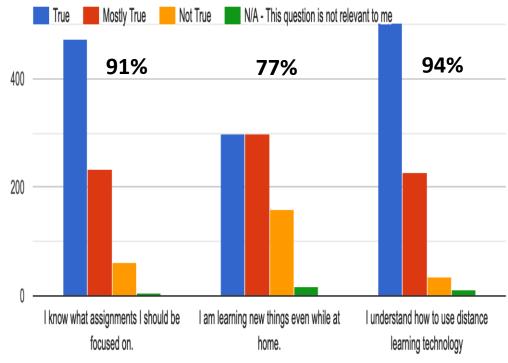


#### **Student Survey May 2020**

Please tell us how true the following statements are for you.



Please tell us how true the following statements are for you.





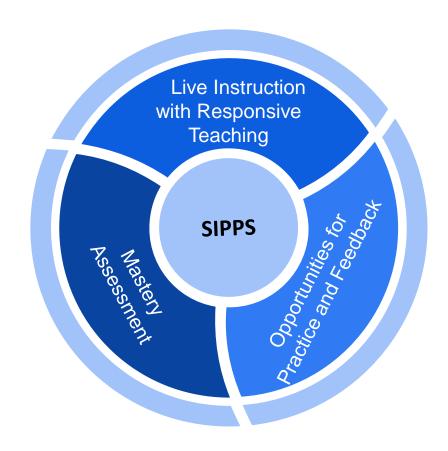
# Monitoring Progress During Distance Learning: Foundational Literacy



## **SIPPS**

Systematic Instruction in Phonemic Awareness, Phonics, and Sight Words

Lexia Blending Learning Program





# Monitoring Progress During Distance Learning: Foundational Literacy



## SIPPS Literacy Instruction During Distance Learning

- Mastery Test Assessment-Instruction -Feedback Loop-Opportunities to Practice
- Small Group Live Instruction
- Multiple Times a Week (4-5 times)

## **SIPPS First Grade Growth**

Grade Levels

Growth Based on SIPPS Mastery Test

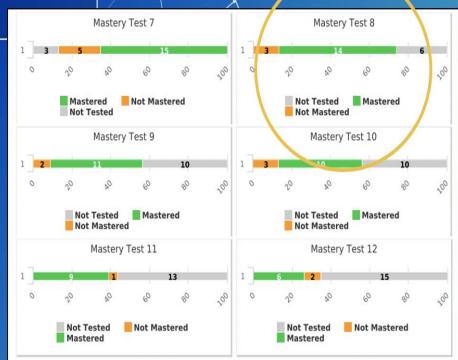
Classroom A

22/23

Reached Grade Level Standards and Expectations

**Snapshot** 

Mastery Test #8
Met Grade Level
Standards



## **PVUSD First Grade Growth** with Lexia Snapshot **Districtwide First Grade** Students by Grade Level of Material (GLM) in 1st Grad Below GLM Above GLM 25% 1st Grade 823 Students Movement into In/Above 63% Skill Progress Usage Students working Above, In or Below Students with usage that week who Grade Level of Material (GLM). are meeting targets. Last Four weeks



# Monitoring Progress During Distance Learning: Secondary Literacy



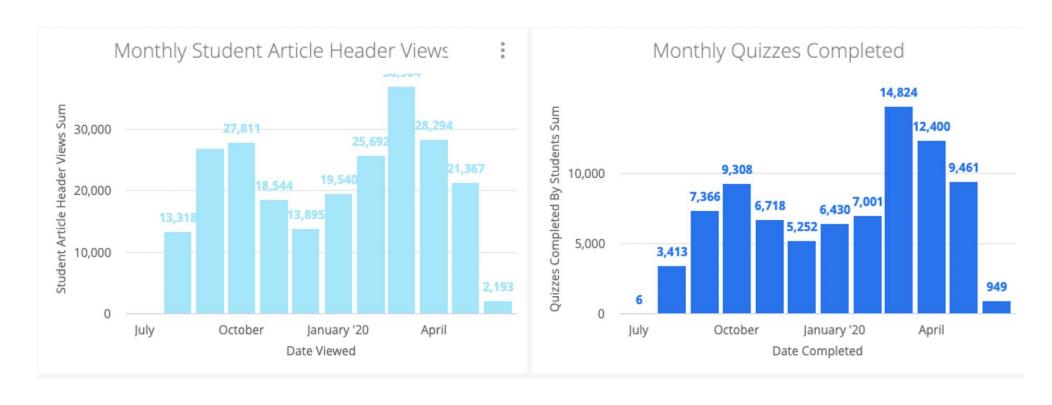






# Monitoring Progress During Distance Learning: Secondary Literacy





Highest month of Article Header Views was March with 36,964



## Three Prong Approach To Delivering and Tracking IEP Goals

60al Matrix Communication
Tracking Tool

Progress Reports laligned to hold harmless grading policy)

# 1.Implementation of IEP 60als IEP 60al Matrix -Elementary

- Weekly
- Provided to parents, and staff
- Resources linked to google classroom or weekly lesson plans
- Accommodations/ modification for implementation of goals

Academic Goal	Ideas for Practice at Home	Accommodations /Modifications
MATH:  By 10/9/2020, add and subtract within 20 scoring 80% accuracy in 3 out of 4 trials as measured by data collection.	IXL Math online     Addition sentences using number lines - sums up to 20 HERE **Practice daily questions.**  2 20 minutes of math on Zearn a day.**	"Manipulatives / counters (use pennies, buttons, lego pieces or any other item you have at home).  "Reference Tools: HUNDREDS CHART
Math:  By 10/25/2020, given manipulatives, will solve 5 one step word problems requiring addition within 20 that involve situations of adding to, putting together, or comparing, with unknowns in all positions by using drawings and equations with a symbol for the unknown number to represent the problem with 50% correct for 3 consecutive trials as measured by work samples & observation record.	IXL Math online Addition word problems - sums up to 20 https://www.lsl.com/math/grad. a-1/addition-word-problems-sums-up-to-20 Practice daily questions.	"Manipulatives / counters (use pennies, buttons, lego pieces or any other item you have at home).  "Reference Tools: HUNDREDS CHART NUMBER LINE
READING: By 10/9/2020, given core curriculum materials, will distinguish long and short vowels when reading 10 regularly spelled cone-syllable words with 80% correct with 2 out of 3 consecutive trials as measured by work samples & observation record.	1. DQ: Use spelling patterns to sort long and short vowel words Practice for daily questions HERE  2. Lexia - 30 minutes per day (PVUSD)  3. Long and Short Vowels Worksheets HERE	Frequent breaks as needed     1:1 support when needed     Positive reinforcement and prompts for encouragement     Deep breathing exercises when feeling challenged or overwhelmed
READING By 10/09/2020, with instruction and review Logan will know and apply grade-level phonics and word analysis Logan will read 50/100 common high-frequency words by sighting, the of to you she,my, is, are, do, does) scoring 80% on two out of three trials as measured by	Practice reading the 50 sight words once per day. You may want to break the task into 2-3 parts (25 words, then break, then 25 more).  SIGHT WORD LIST	"Cover part of the list to only reveal one row at a time! This helps with visual processing and it makes the task seem more manageable for students! "More exposure to word lists utilizing different modalities

# SLIDESMANIA.COM

# Implementation of IEP 60als

IEP 60al Matrix -Secondary Goal column should match each student's IEP - one goal per block

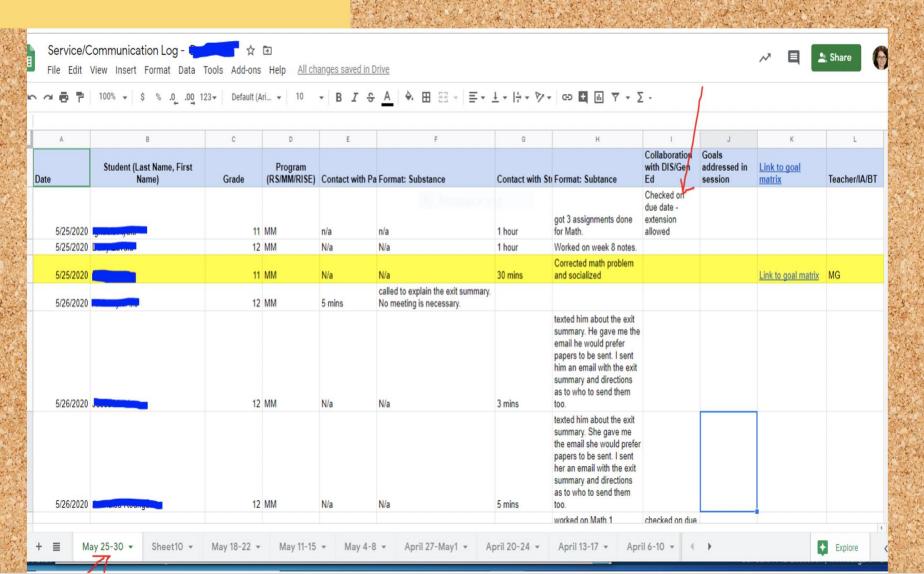
This document to be updated weekly and submitted on a Friday linked to the Contact tracking spreadsheet

Student:

Goal	Lesson plan/Activity	Accommodations /Modifications
By 9/23/2020, given passage to read, will distinguish among fact, opinion, and reasoned judgment in a text with 85% accuracy in 3 out of 4 trials as measured by work samples.	https://classroom.google.com/u/ 0/c/NDEzMzc2Mjc0MjVa	Extended time to complete assignments Frequent checks for understanding Late assignments accepted up to a week late Graphic organizer Use of notes on tests or quizzes
By 9/23/2020, given word problems, will solve a simple system consisting of a linear equation and a quadratic equation in two variables algebraically and graphically in 3 of 4 opportunities with 80% accuracy as demonstrated by work samples	https://classroom.google.com/u/ 0/c/NDExODEzMTczNDla	Extended time to complete assignments Frequent checks for understanding Late assignments accepted up to a week late
By September 24, 2020, through electronic media and print media, will research the education and training requirements for the career pathway that interests him and present the information to the IEP team.	https://classroom.google.com/u/0/ c/NTOzNjEyMzcwNDha	•

# 2. Communication Tracker

SLIDESMANIA.COM





# 3. IEP progress reports on Goals

	THE RESIDENCE OF THE PARTY OF T
SIRAS G Return to MIS Summary 🚨 Student Info 🔻 🐌 Reporting 🕆 💢 Tools 🕶	
of (found set) 8 records of Modify / Reset Search Missing Miss	
ogress Report 🔞	
English  Spanish	
rogress sent: Grading period: ▼ ★ Send Progress Repor	rt Link
Current Progress Archived Progress Links	
Current Goals	tangular Chin Progr
	Accuracy: 75% - Consistency: 3/4 trails Comments: Making good progress
	Accuracy: 80% - Consistency: 3/4 trials Comments: Making great progress
By 9/23/2020, given passage to read, vill distinguish among fact, opinion, and reasoned judgment in a text with 85% accuracy in 3 out of 4 trials as measured by work samples.	Add Progress Report
	Accuracy: 75% - Consistency: 3/4 trials Comments: Making great progress
Baseline: can currently solve linear equations and graphs, given the plots. He is starting to learn about quadratic equestions but continues to struggle to	Accuracy: 80% - Consistency: 3/4 trials Comments: Making great progress
By 9/23/2020, given word problems, will solve a simple system consisting of a linear equation and a quadratic equation in two variables algebraically and graphically in 3 of 4 opportunities with 80% accuracy as demonstrated by work samples.	Add Progress Report
	Accuracy: 85% - Consistency: 3/4 trials Comments: Making great progress
smartphones or learn to code. He would like to continue with his education after high school.	Accuracy: N/A - Consistency: N/A Comments: School closure affected progress
By September 24, 2020, through electronic media and print media, will research the education and training requirements for the career pathway that interests him and present the information to the IEP team.	Add Progress Report
Overall Comments	



#### **Tiered System of Support and Communication for Non-Participators**



Tier One—Teacher Outreach
Tier Two—Site Counselor or Administrator Outreach
Tier Three—Student Services Interactive Dialogue
Elementary:

- There were 72 entrees in the Interactive Dialogue Form
  - 40 closed
  - 11 contacted and need follow up
  - 21 open with ongoing outreach

#### **Secondary:**

- There were 229 entries in the Interactive Dialogue Form
  - 152 closed
  - 22 contacted and need follow up
  - 55 open with ongoing outreach



### **Tiered System: Tier Three Interactive Dialogue**



### **Elementary Third Grade Student**

(Mixteco Primary Language)

- Student was not completing work because it is too difficult on the Chromebook and his parents were unable to help him.
- 5/5/20 Parent Ed. Specialist spoke to father and offered paper packets. Dad agreed that this would be easier. The school was contacted.
- 5/12/20-Teacher began to create paper packets for student as option. Student began instruction through packet
- 5/12/20-6/5/20 The parents continued to pick up paper packets weekly and student began learning.







### Secondary 8<sup>th</sup> grade Student

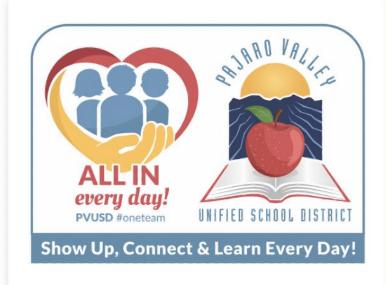
- Student was refusing to complete work.
- 5/15/20--Parent Outreach Specialist (POS) left a voicemail for Jose's mom
- 5/15/20-- Student's mother called back indicating that he was on the computer and had access to the internet. POS recommended that Jose's mother check in with him every day when she comes home from work to see what he had completed and turned in.
- 5/19/20—POS followed up with spoke parent and student who
  was now turning in work and needed some assistance from the school.
  POS followed up with the site to provide tutoring support through GEAR
  Up.

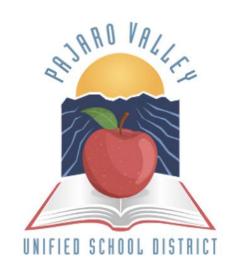
# **PVUSD Reopening Contingency Planning**

# **Framing of Work**

Build Off of Our Strengths to...

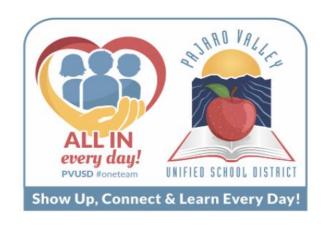
- Keep students and staff safe and healthy as the <u>first priority</u>
- Increase collective advocacy with the State (funding, laws and resources)
- Address system inequities with regard to student access, social emotional needs and learning
- Ensure new grade level content is the academic priority
- Engage and clearly communicate through reciprocal means with all stakeholders

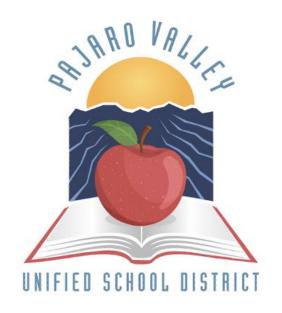




## **Assumptions**

- Plan for the plan to change and be able to pivot quickly
- Final design will require support from Health Department
- We will need to offer both in person and distance learning
- Need for Personal Protective Equipment (PPE)
- Some changes will require changes to Ed Code, Board Policies and Collective Bargaining Agreement
- Need to establish daily cleaning procedures





#### Pajaro Valley Unified School District

#### Reopening Our School **Contingency Planning Timeline**

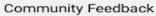
**PVUSD Special Board Meeting** Provide draft

Contingency Plan Overview to Board

of Trustees

June 17, 2020







Provide draft Contingency Plan to Community June 19, 2020-June 26, 2020



#### Planning Teams

PVFT, CSEA and PVUSD Contingency Planning Team Meetings May 13, 2020-June 15, 2020



#### Needs Assessments

Staff, Student and Parent Reopening Needs Assessments June 3, 2020-June 8, 2020



#### Partner Feedback

Work with Community Partners to provide initial feedback June 15, 2020



#### Planning Teams

Reconvene PVFT, CSEA and PVUSD Contingency Planning Teams June 29, 2020-July 10, 2020



First Day of School

2020-2021 Begin first day of

school with one of

the identified

contingency plans

in place August 17, 2020

Provide draft of possible 2020-2021 reopening contingency plans to all stakeholders July 13, 2020



### Lessons Learned: Supporting Our EL Students





- Tracking Student Participation
  - Communication Log
- •Tier Level System
  - Tier 1
  - Tier 2
  - Tier 3
- •Intervention Strategies
  - Caseload Approach
  - Coordination of Services Team (COST)
- Parent Education Team
  - Parent Newsletter
  - Parent Support Group
  - Tutorial Videos



# Lessons Learned: Providing a Jump Start





- Recruitment
  - Target Population
- •Structure
  - 55 minute workshops
  - Conference Style Rotation
- Curriculum Framework
  - Literacy & Mathematics
  - Executive Function Skills
  - Social & Emotional Learning
  - College & Career Exploration
  - Technology
- Student Connectedness
  - Teambuilding Activities
  - PBIS



# Lessons Learned: Student Engagement



**Student Survey May 2020** 

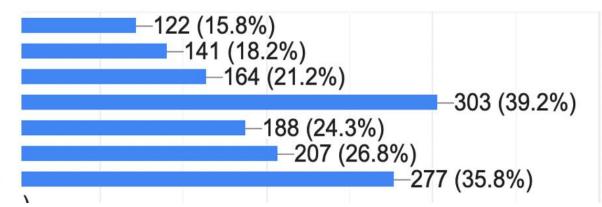
#### **Student Learning**

Tell us about the amount of schoolwork you have been assigned. In the last week, there have been:

785 responses



Essays
Original Presentation
Flipgrid, Video Presentation
Notes on Videos
Online Program
Online Program Assessment
Participating in classroom meeting



# Marcy Guthrie

Superintendent Mother Lode Union School District



# Ed Manansala

Superintendent El Dorado County Office of Education



# Discussion