





### Redesigning Evaluation Processes: A Systems Approach to Improving Evaluation and Teacher/Principal Effectiveness

Morning Agenda January 12, 2011

| 9:30  | Coffee and Registration  |  |
|-------|--|--|
| 10:00 | Welcome – David Plank, PACE, and Judith Warren Little, Dean of Education, UC Berkeley Johanna VanderMolen, Pivot Learning Partners  Introductions Packet Review Overview of the Day/ Review Outcomes                 |  |
| 10:15 | The Policy Context: What's Driving the Interest in Teacher and Principal Evaluation?<br>Merrill Vargo, Pivot Learning Partners   |  |
| 10:30 | Framing the Issues: What Should Be Driving Our Work On? Teacher and Principal Evaluation Jim Brown, Pivot Learning Partners  |  |
| 10:50 | Perspectives from Policy and Research — Panel Moderator- David Plank, PACE Katherine Strunk, Assistant Professor, USC Julie Koppich, President of J. Koppich & Associates Mike Egan, California Teachers Association |  |
| 12:20 | Lunch  |  |

Be sure to mention us when discussing this event on social media!



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Direct links to key resources can be found here:

http://www.pivotlearningpartners.org/resources/resources.html







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### Afternoon Agenda January 12, 2011

1:00 Moving from Policy and Perspectives to District Action – Johanna VanderMolen

1:10 – 2:00 Action Workshops Session I: Addressing the Issues and Idea Exchange

| Table number | Topic  | Facilitator            |
|--------------|--|------------------------|
| 1            | What we know (and don't know) about teacher evaluations and their components       | Katherine Strunk       |
| 2            | Making Evaluation Matter   | Julie Koppich          |
| 3            | Getting Started: Defining Excellence and Setting Goals                             | Jim Brown              |
| 4            | What are related policies and practices in Human Resources?                        | Shelly<br>Viramontez   |
| 5            | Teacher Evaluation Process In The Real World Merging Pragmatics With High Hopes    | Greg John              |
| 6            | Redesigning principal evaluation to reflect student achievement                    | Johanna<br>VanderMolen |
| 7            | What is value-added teacher evaluation and its implications for use?               | David Plank            |
| 8            | Assessing your district's readiness  | Merrill Vargo          |
| 9            | Leadership strategies for Superintendents/Executive Cabinet related to this venue. | Pat Gemma              |
| 10           | Linking Central Office Performance Management to Teacher Effectiveness             | Laura Moran            |
| 11           | Teacher Incentive Fund: Opportunities and Possibilities                            | Page Tompkins          |

2:05 – 2:55 Action Workshops Session II: Addressing the Issues and Idea Exchange

3:00 Moving Forward – Jim Brown

3:30 Optional Team and Individual Planning Time

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