Breakout #1a Building System Capacity for School Improvement and Learning Acceleration

Susanna Loeb, Benjamin W. Cottingham, Steve Kellner, Vicky Armstrong
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National Student Support Accelerator

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The Accelerator provides comprehensive resources for those interested in implementing high-impact tutoring. We introduce a framework for thinking about how tutoring programs should be structured to suit their communities and specific tools for building, expanding, improving and funding such programs. Designed with the needs of tutoring organizations, schools and districts in mind, the Accelerator tools articulate best practices, drawing on an extensive body of existing research. Our goal is to make implementing high-impact tutoring programs at scale as straightforward as possible.



Toolkit for Tutoring Programs



Tutoring Quality Improvement System (TQIS)



District Playbook



Research to Date



Tutoring Database

Generating Traction with Continuous Improvement

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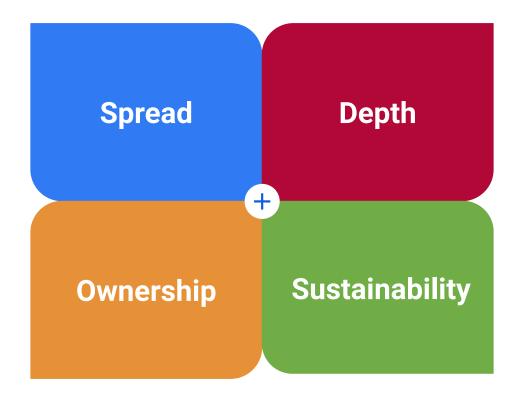


Identifying and scaling systems to improve student outcomes

- Reaching measurable student outcomes via system reform takes time.
- Continuous improvement is not linear.

 How can we understand progress towards this goal?

Rethinking Scale - Coburn



Zones of Traction

Traction - work that is on a trajectory to affect student outcomes at scale

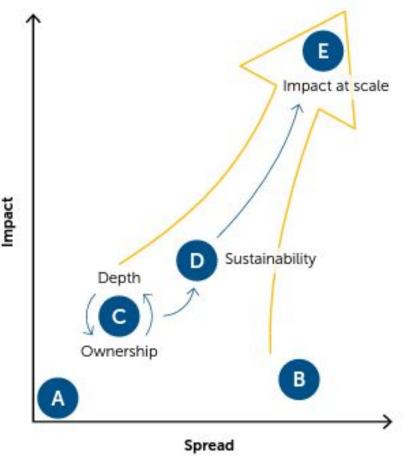
Zone A - No evidence of reform

Zone B - Lots of activity, little impact

Zone C - Classroom/team testing of reform ideas

Zone D - Initial spread of change with proven efficacy beyond initial team, school level

Zone E - Spread with impact beyond initial site, district level









Partnerships







Identifying Traction towards Scale

 Can we use the idea of traction to better serve schools and districts in improvement networks?

 Integrating Zones of Traction with California Education Partners improvement model for On-Track and PreK-3rd Grade Coherence Collaborations.



Discernible Impact for On-Track Collaborations

A System to Monitoring On Track to A-G Graduation

System for Equitable Placement of Students in A-G Courses

A System to Increase Students' Skills and Knowledge Through Timely Interventions

A System to Build Teacher and Administrator Capacity for Improvement





Building System Capacity for School Improvement and Learning Acceleration

Steven Kellner, Ed.D Director of Program Sustainability & Growth skellner@caedpartners.org





Ed Partners' Belief

It is the professionals already working in our public school system that are the ones most capable of improving outcomes for each student.





Partnering with California Districts













California Education Partners



13 Years 75+
Districts

Primarily focus on districts 2,000 to 20,000 enrollment: 40% of CA districts representing 48% of CA Students

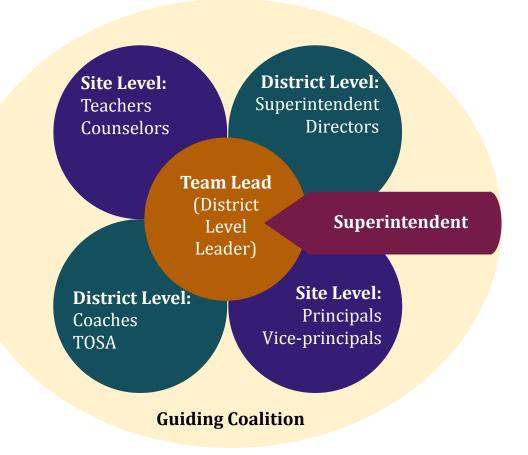




Ed Partners' Promise

At the conclusion of collaborative, system improvement work with California Education Partners, districts and their schools will have the skills and knowledge to further develop, execute, and spread a sustainable improvement approach that is **contextually driven and** that quantifiably improves student outcomes

Building Coherent Improvement Teams





System Shifts	Sustainable Structures
A System for common grade level/course expectations	Standards-based, aligned across grade level (elementary) and discipline (secondary)
A System for equitable student assessment	 Equitable Classroom-level Grading Practices Common district-wide benchmarks
A System to monitor student progress	School-based, multi-level monitoring team
A System to build teacher and administrator capacity for improvement	 Instructional Coaching Focused, aligned Professional Learning

How We Support Our Districts



District-to-District Thought Partnership



Coaching to Improve Complex Systems



Brokering Knowledge to Facilitate Change





Virtual and In-Person
Convenings



Common Data to Accelerate Improvement



Shared Learning Opportunities

Dinuba's Early Literacy Journey: A Continuous Improvement Story



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Ending Generational Poverty Through Education

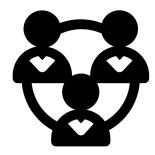
Dinuba Unified

TK - 12th Grade 6,640 students

1 comprehensive high school 1 comprehensive middle school 6 elementary schools 1 Alternative Ed, Independent Study & Adult School 81% Socioeconomic Disadvantaged 33% English Learners 93% Hispanic 8.5% Special Education



It Takes a Team to Make the Dream Work



Dinuba Unified School District Curriculum & Instruction Language & Literacy Team





Vicky Armstrong
Assistant Superintendent, C & I
Dinuba Unified School District



Colleen Gowen
TK-3 ELA Coach
Dinuba Unified School District



Veronica Rodriguez
EL Coordinator/EL Coach
Dinuba Unified School District



Jamila Khalil 3-6 ELA Coach Dinuba Unified School District



Liz Castillo
EL Coach
Dinuba Unified School District



Gina Melkonian 7-12 ELA/ELD Coach Dinuba Unified School District



Vicky Armstrong
Chief Academic Officer
Dinuba Unified School District



Gina Ramshaw
Director of State & Federal Programs
Dinuba Unified School District



Adriana Baza
Director of Student Services
Dinuba Unified School District



Liz Gonzalez Roosevelt Elementary Principal Dinuba Unified School District



Maria Lichtenwaldt Wilson Elementary Principal Dinuba Unified School District

Dinuba Unified School District Preschool-3rd Grade Network Leadership Team





Colleen Gowen
TK-3 ELA Coach
Dinuba Unified School District



Tamara Stegall
Reading Intervention Specialist
Dinuba Unified School District



Sharon Parkin Roosevelt Site Instructional Coach Dinuba Unified School District



Lynn Hampton TK Teacher Dinuba Unified School District



Gloria Huerta 1st Grade Teacher Dinuba Unified School District

Partnerships & Networks



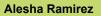






CALLI Early Literacy & Preschool to 3rd Grade Network









Lisa Lemus



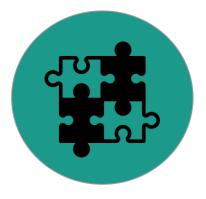
Today's Agenda



Dinuba's Vision for Literacy in Action



Learning is the Work



Dinuba's Systems, Structures, & Processes



Dinuba USD's Vision for Literacy In Action:



Each and every DUSD student will build the reading. writing. and communication skills necessary for literate and productive futures.







Systems to Support the Dinuba Literacy Vision



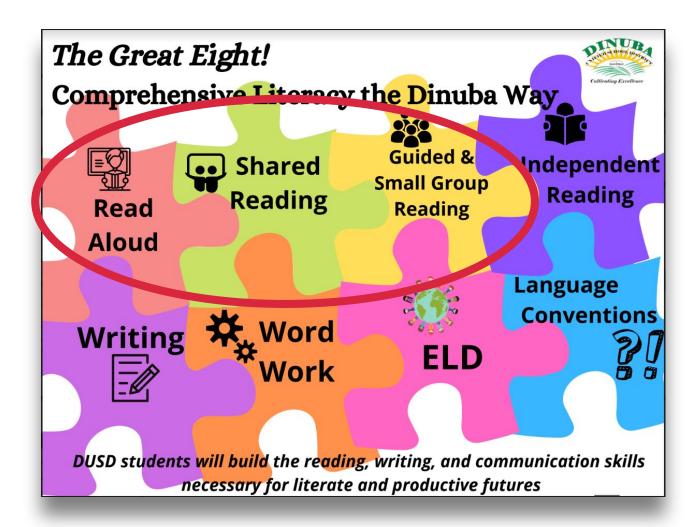
The Great Eight!

Comprehensive Literacy the Dinuba Way Grade Level Standards

Complex Text

Main Idea & Details in Non-Fiction

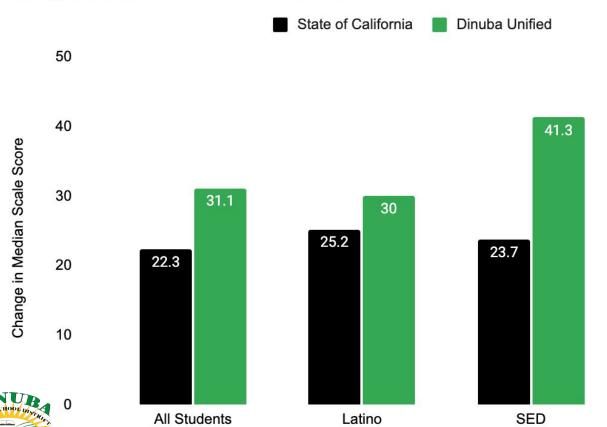
Our Early Comprehensive Literacy Work



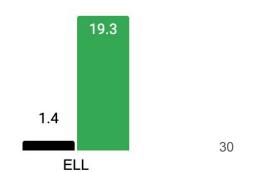
CAASPP ELA GR3 by Subgroup

Dinuba Data CAASPP

Change in Median Scale Score 2015 to 2019



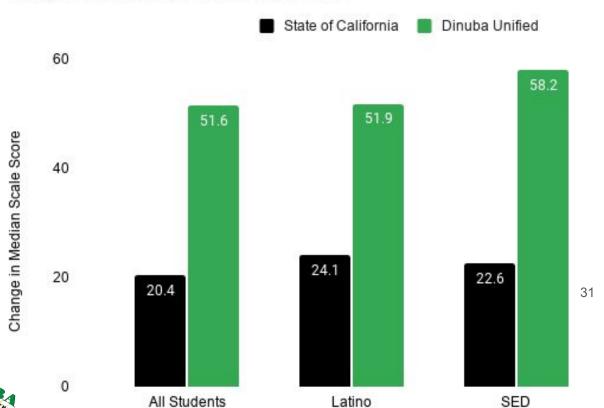
Subgroup	Students with Scores (n)
All Students	513
Latino	484
SED	429
ELL	189



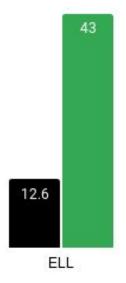
CAASPP ELA GR4 by Subgroup

Change in Median Scale Score 2015 to 2019

Cultivating Excellence



Subgroup	Students with Scores (n)
All Students	509
Latino	480
SED	427
ELL	203





Learning Is The Work:

Monitoring Student Progress to Inform Our Pedagogical Shifts



How Dinuba Learns: Examples within Our System

Test an Idea

Increase Reading Volume in 3rd Grade

Adopt and Spread

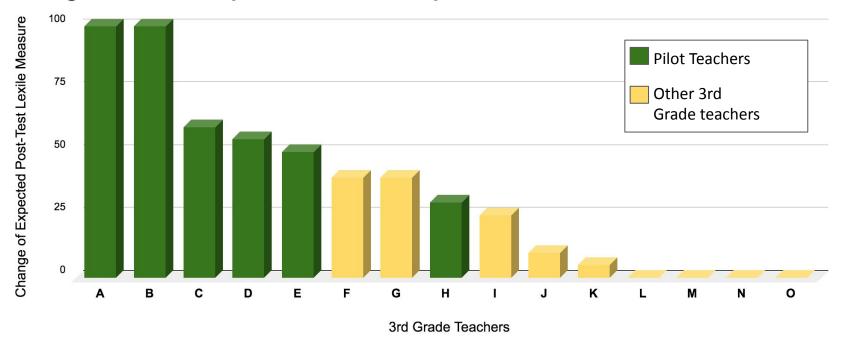
Approach spread and sustained post COVID

Study Impact Data

Achieve3000 Data Compared to Control Weekly

What The Data Showed...

Change from Initial Expected to Current Expected Post-Test Lexile Measure



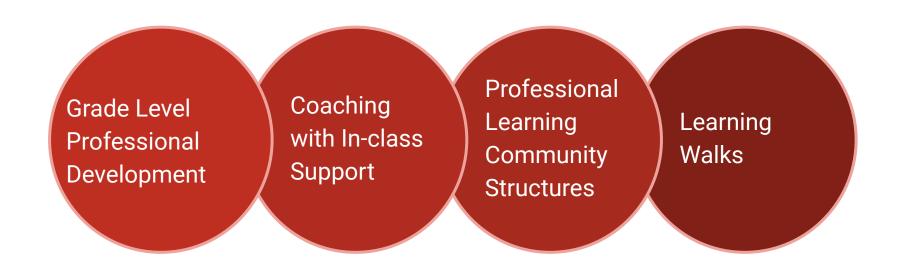
All pilot teachers had greater than expected Lexile growth and 5/6 pilot teachers exceeded the growth of the control group.



Dinuba's Systems, Structures, Processes: Using Our System to Build Capacity



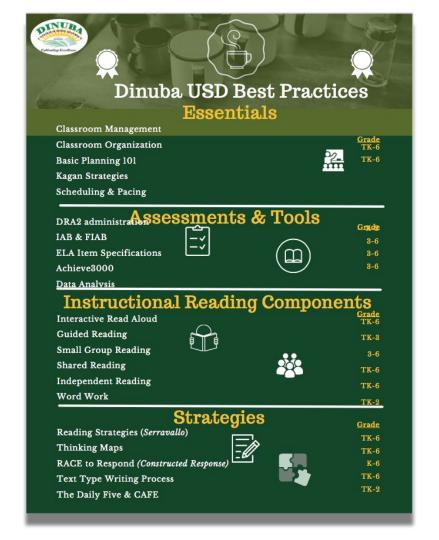
Building Adult Capacity to Meet Students' Needs



Defining Our Best Practices

- Coaching Support
- Classroom Observations opportunities for new teachers
- PD opportunities
- Deliberate Onboarding for New Teachers

Resources: bit.ly/Dinuba_Way



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